Standard Operating Procedure (SOP) Resolution Drafting and Approval Process

This SOP details the **resolution drafting and approval process**, covering the preparation of draft resolutions, review and revision protocols, stakeholder consultations, formal submission procedures, approval workflows, record-keeping, and final dissemination. The objective is to ensure that all resolutions are accurately crafted, thoroughly vetted, and officially authorized in a timely and organized manner, promoting clarity, accountability, and compliance within the organization.

1. Purpose

To standardize the drafting and approval process for organizational resolutions to ensure accuracy, transparency, and compliance.

2. Scope

This SOP applies to all departments and stakeholders involved in the initiation, drafting, review, approval, and dissemination of resolutions within the organization.

3. Roles & Responsibilities

- **Originator:** Initiates the resolution and prepares the initial draft.
- Reviewers: Subject matter experts, legal, and relevant departments review and provide feedback.
- Approving Authority: Senior management or designated committee officially approves the resolution.
- Records Officer: Oversees document control, archival, and dissemination of approved resolutions.

4. Procedure

1. Initiation

- Identify the need for a resolution based on organizational requirements or regulatory mandates.
- o Assign a resolution originator.

2. Drafting

- Prepare the draft resolution template, ensuring clear, concise, and actionable content.
- o Include necessary background, rationale, supporting documents, and proposed actions.

3. Internal Review and Revision

- o Circulate the draft to subject matter experts, legal, and relevant departments.
- o Incorporate feedback and track all suggested changes.
- Finalize the draft for wider consultation.

4. Stakeholder Consultation

- o Share the revised draft with all relevant stakeholders for input and endorsement.
- Hold meetings or workshops as required to address concerns or recommendations.

5. Formal Submission

 Submit the consolidated resolution to the designated Approving Authority using standard submission formats and channels.

6. Approval Workflow

- Approving Authority reviews the submitted resolution, requests clarifications if needed, and records the approval decision.
- o If not approved, return to originator for further revision.

7. Record-Keeping

- o Archive signed and authorized resolutions in a secure, centralized repository.
- o Maintain version control and an audit trail for all changes and approvals.

8. Dissemination

- Communicate the approved resolution to all stakeholders and ensure implementation as per designated channels (email, intranet, meetings, etc.).
- Store copies for future reference and compliance checks.

5. Documentation & References

- Resolution Draft Template
- Change Log Template
- List of Approving Authorities
- Submission and Approval Form

6. Review & Update

This SOP will be reviewed annually or as needed to reflect changes in legal, regulatory, or organizational requirements.