SOP: Complaint Receipt and Documentation Procedures

This SOP details the **complaint receipt and documentation procedures**, including the methods for receiving complaints, proper documentation practices, maintaining confidentiality, tracking complaint status, and ensuring timely resolution. The goal is to establish a clear and efficient process for handling complaints to improve customer satisfaction and organizational accountability.

1. Purpose

To define standardized procedures for receiving, documenting, and tracking complaints to ensure they are managed confidentially, efficiently, and resolved promptly.

2. Scope

This procedure applies to all employees involved in receiving, documenting, and managing customer or internal complaints across the organization.

3. Responsibilities

- All Staff: Forward complaints to the designated recipient promptly.
- Complaint Handling Officer: Document, maintain, and monitor complaint records.
- Management: Oversee implementation, evaluate outcomes, and ensure compliance.

4. Procedures

1. Complaint Receipt

- Receive complaints via:
 - Email
 - Phone
 - In person
 - Online forms
 - Written correspondence
- o Acknowledge receipt to the complainant within 2 business days.

2. Documentation

- Record the complaint in the Complaints Register (see Table 1 below).
- Include details: date received, complainant info, nature of the complaint, actions taken, responsible personnel, and resolution status.
- Assign a unique complaint identification number to each new entry.

3. Confidentiality

- Restrict access to complaint documentation to authorized personnel only.
- o Store records securely (password-protected digital systems or locked files).

4. Status Tracking

- o Regularly update the status of each complaint (e.g., Received, In Progress, Resolved, Closed).
- Monitor follow-up actions and ensure that deadlines are met.

5. Timely Resolution

- o Investigate complaints within 5 business days of receipt.
- o Communicate findings and resolution steps to the complainant within 10 business days.
- Escalate unresolved complaints to management as necessary.

5. Complaint Register Template

Complaint ID	Date Received	Complainant Details	Complaint Description	Assigned To	Status	Date Resolved	Remarks
CMP-001	2024-06- 15	John Doe john@example.com	Delay in service delivery	Jane Smith	In Progress	-	Pending further info

6. Review & Improvement

- Conduct quarterly reviews of the complaints process and register.
 Identify trends or systemic issues and implement corrective actions.
- Update procedures as necessary for continuous improvement.

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